

P.O. Box 911
Bryan, TX 77806
979.779.0911
fax 979.821.3407
www.bc911.org



EMPLOYMENT BENEFITS*

- Paid Vacation (80-160 hours per year)
- Paid Holidays (96 hours per year)
- Paid Sick Leave (104-120 hours per year)
- Up to 240 hours of sick leave paid out upon separation from the District
- Blue Cross/Blue Shield Health Insurance coverage (100% District paid)
- Dental & Vision Insurance coverage (100% District paid)
- Flexible Spending Account Plan
- Term Life Insurance policy at \$25,000 and Accidental Death & Dismemberment at \$25,000 (100% District paid)
- Long term Disability Insurance (100% District paid)
- Retirement Plan through Texas County and District Retirement System with 7% mandatory participation (200% District match with a guaranteed 7% return)
- Incentive pay (Night Shift, Language Pay, Team Leader, Trainer)
- Longevity Pay after 6 years of continuous employment (\$300-\$1500 per year)
- Paid on-call
- Paid lunch hour

* For a complete list of benefits and their stipulations, please see the District Operations Manual.